

Statement on Principles of Community and Code of Conduct

An open exchange of ideas, the freedom of thought and expression, and respectful scientific debate are central to the aims and goals of the Summer Institute (SI). The SI stands firmly for an environment that recognizes the inherent worth of every person and group, that fosters dignity, understanding, and mutual respect, and that celebrates diversity (please also see: <http://sicc.cmb.ucdavis.edu/diversity>). The Board of Directors and faculty members of the SI endorse a safe, respectful and harassment-free experience for faculty, fellows and staff of the SI.

Harassment and hostile behavior are unwelcome at the SI before, during and after organized lectures and labs. We stand against harassment based on race, gender, religion, age, appearance, national origin, ancestry, disability, sexual orientation, and gender identity, or any other category. Harassment includes degrading verbal comments, deliberate intimidation, stalking, harassing photography or recording, inappropriate physical contact, and unwelcome sexual attention. The policy is not intended to inhibit challenging scientific debate, but rather to promote it by ensuring that all are welcome to participate in shared spirit of scientific inquiry. These principles apply equally to scientific and social events organized by the SI.

Further, the SI endorses and adheres to the Principles of Community of UC Santa Barbara (see: <http://diversity.evc.ucsb.edu/principles.of.community/>) and UC Davis (see: <http://occr.ucdavis.edu/poc/>).

Any concerns should be conveyed to the SI Director (George R. Mangun: <mailto:mangun@ucdavis.edu>) or to SI Coordinator (Jayne Kelly: <mailto:jayne.kelly@psych.ucsb.edu>), or any member of the SI faculty or staff.

Additional Resources

UCSB Sexual Violence and Response Information
<http://sexualviolence.ucsb.edu/>

UCSB Equal Opportunity and Discrimination Prevention Office
<https://oeosh.ucsb.edu/eodp/discrimination/>

UCSB Title IX & Sexual Harassment Policy Compliance Office
<https://oeosh.ucsb.edu/titleix/discrimination/>